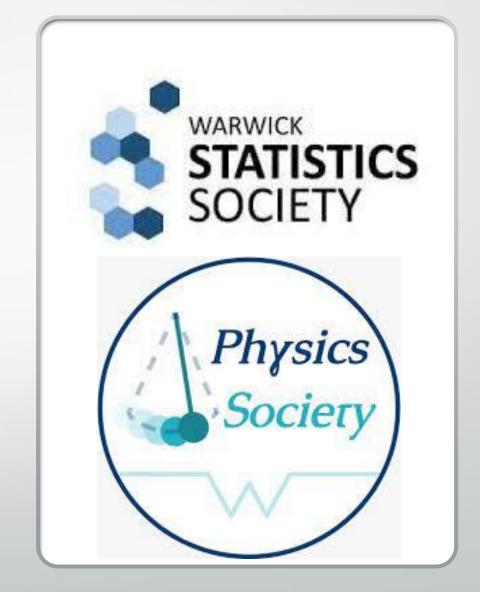
How to get started with your career

George McKay
Charlotte Quennesson



How long does a recruiter spend on average on your CV?

00:07

Application Process



- Video
- Telephone
- Face to face

- Interview(s)
- Group Exercises
- In-tray Exercise
- Social Event

Online Tests Situational

- Judgement
- Pymetrics (Game-based exercises)
- Numerical
- Verbal
- Logical
- Critical

Application Form

- CV (Resume)
- Cover Letter
- LinkedIn



Offer



- Presentation
- Test resits
- Case Study

What to include in your CV

- A CV must include:
 - your name and contact details
 - technical and personal skills
 - work, and community and volunteer experience
 - qualifications and education
 - referees (you can include referees or note that referees are available on request).
 - (can also include interests/extra curricular activities)
- Come to Stats Cafe to have your CV checked by the Careers Officer
- Check the spelling, grammar, punctuation...
- Use short sentences and break up blocks of text
- Use bullet points to list information

Cover Letters

- Make sure all the information are correct
- Make it specific change a few details that will show the company you are applying to them not to their sector of activity
- Explain why you, what you will bring to the company, your motivations...
- Be polite, use adapted language (no slang words or abbreviations)
- Check grammar, spelling and punctuation
- Ask your friend to check your CV & Cover letter → The more opinions the better

[Your name] [Your address] [Your phone number] [Your email address]

[Date]

[Advertiser's name] [Organisation] [Address] [Email address]

Dear [advertiser's name if you know it, otherwise use Sir or Madam]

I am writing to apply for the [job title] vacancy [vacancy number] at [organisation], as advertised on [name where].

[One paragraph: Explain your interest in the job and how you will fit into the organisation.]

[One paragraph: Link your experience, skills and qualifications to the job. Use two or three key examples. Research the employer online and show how your skills can be useful to the employer.]

In support of my application I have attached a copy of my CV. It shows that I will bring important skills to the position, including:

. [Bullet-point your skills that are relevant to the position]

I would enjoy having the opportunity to discuss my application with you and how I could use my skills to benefit [organisation name].

Thank you for considering my application. I look forward to hearing from you.

Yours sincerely

[Your name]

Online CV checks

- https://resumeworded.com/score
- https://www.livecareer.com/resum e/check
- https://www.topcv.co.uk/?e=succe ss&at=pjBuduvknzl3eHqomz2t9H T0l0Y9mf08Q
- https://www.livecareer.com/buildresume/choose-template

Extension School

Resumes and Cover Letters

rvard

OFFICE OF CAREER SERVICES

Harvard University · Faculty of Arts and Sciences www.ocs.fas.harvard.edu

CAREER AND ACADEMIC RESOURCE CENTER

Harvard Extension School

www.extension.harvard.edu/resources/career-academic-resource-center

RESUMES and COVER LETTERS

An Extension School Resource

Is it better to have experience or high grades?

PwC removes 2:1 criteria for undergraduate and graduate roles to ensure it doesn't miss out on talent

14/08/22

LinkedIn

- Online CV
- Chance to connect with your professional peers
- Learn of career opportunities and company events



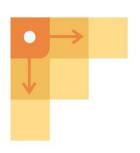
Practice test

- https://www.assessme ntday.co.uk/
- https://www.brightnetw ork.co.uk/academy/ps ychometric-tests/
- Other SJT training
- https://foundationprogr amme.nhs.uk/resourc es/situationaljudgement-testsjt/practice-sjt-papers/

Types of Psychometric Tests







Numerical Reasoning

Verbal Reasoning

Inductive Reasoning



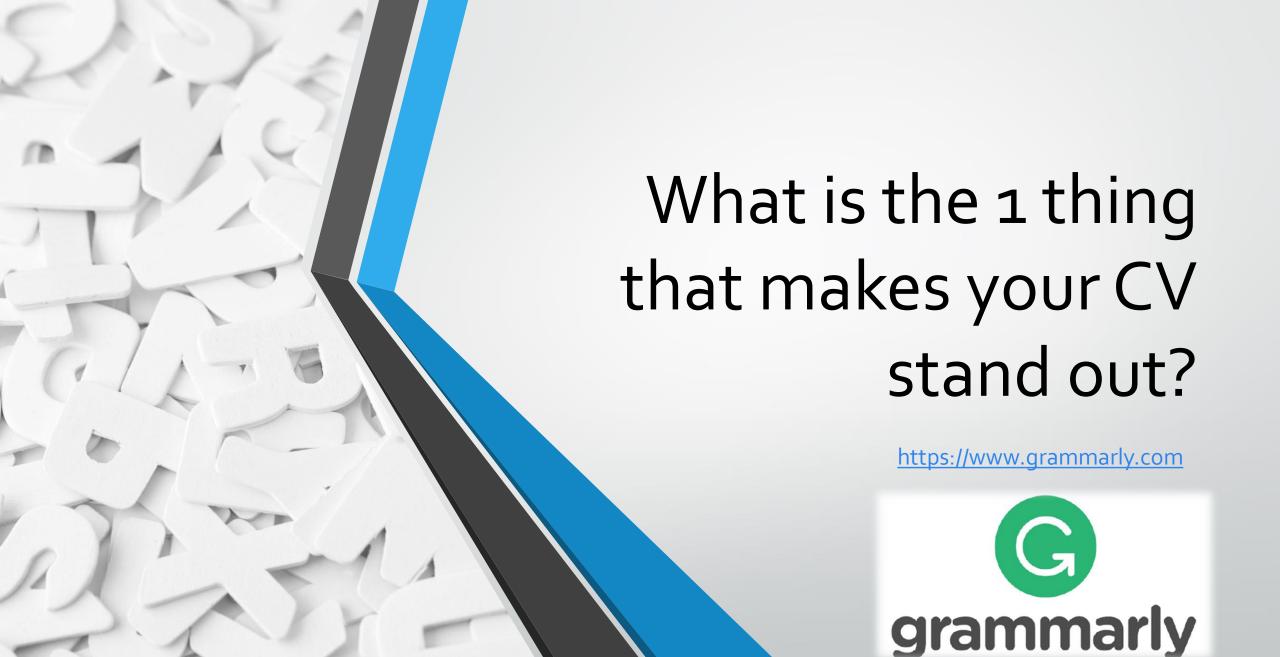
Diagrammatic Reasoning



Logical Reasoning

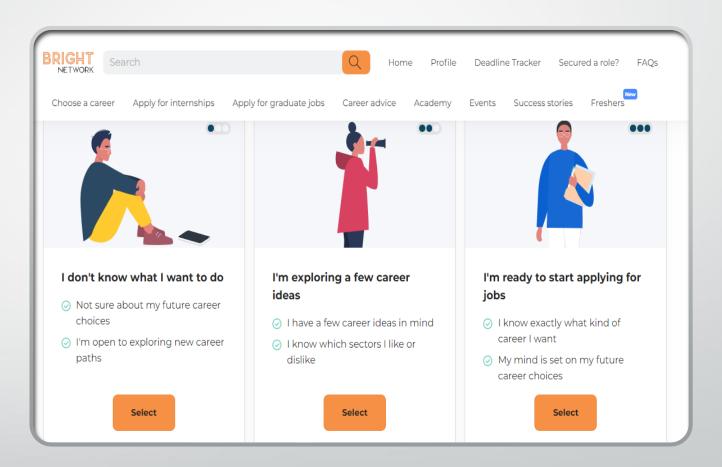


Error Checking



Bright network

- Internship experience UK –
 3 days online internship
- Online courses to develop skills
- Career advice especially for STEM
- Events & Employers insight days



SEO London

- Great opportunity for students within the following categories: Under represented ethnicity/religion, low income background, females.
- Gives careers insight
- Opportunities to programme: such as HerCapital Programme
- Employers exclusive events
- Possibilities to have mentors

Vol. 5 Issue 5 | 12 October 2022



Sponsors for Educational Opportunity Weekly Round Up for Students and Candidates

All opportunities and upcoming events in one place

SEO London Videos

NEW: SEO London candidate badge

SEO London Empower - Black Heritage recruitment

Investment Banking & Asset Management:

- First Year Fast Track programme
- · Insights into the Independents Black history month
- . Application Guidance for 2023 opportunities
- . NEW: 2023 Spring, Summer and Grad opportunities Troy Asset Management

Alternative Investments:

Pregin resources

Consulting:

- 2023 OC&C Graduate Roles
- · 2023 FTI Consulting Roles Graduate, Internship & Placement

Corporates & Technology:

- Amazon Graduate and Summer internship roles
- NEW: P&G 2023 Graduate, Internship and Placement roles
- NEW: Tesco 2023 Graduate and Internship Roles

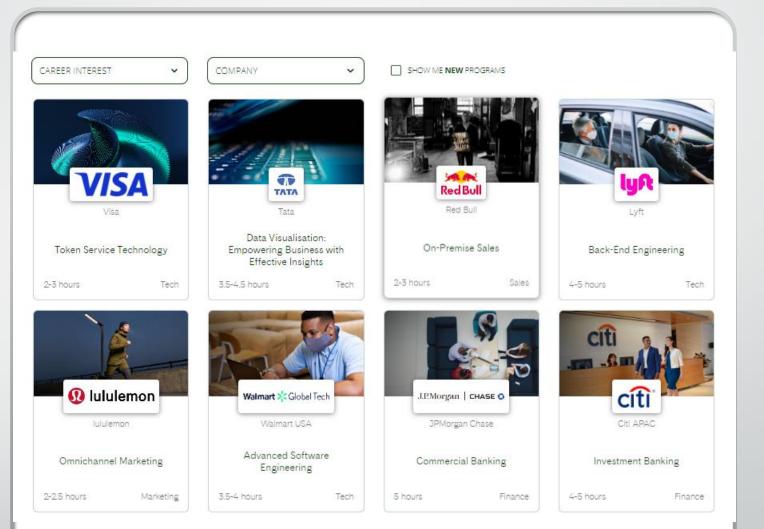
Corporate Law & City Solicitors Horizons:

- Corporate Law Programme Applications Open
- · City Solicitors Horizons Applications Open

(Forward this to friends and colleagues who may be interested in the opportunities and support we provide)

Forage

- Virtual work
 experience programs
 replicate work at top
 companies and help
 you gain the skills to
 be successful when
 applying and working
 there. In only 5-6
 hours, learn the
 relevant tools
 necessary to complete
 a typical workday at
 that company
- https://www.theforage.com/course-catalog



Coursera

- Coursera works with universities and other organizations to offer online courses, certifications, and degrees in a variety of subjects.
- You get a variety of offers from hands-on projects and courses to job-ready certificates and degree programs.



Fast Futures - Avado

- Learn skills that employers are looking for.
- Community and group project
- Various programmes of different length online
- Possibility to have a mentor and ge involved into project presented to company boards.



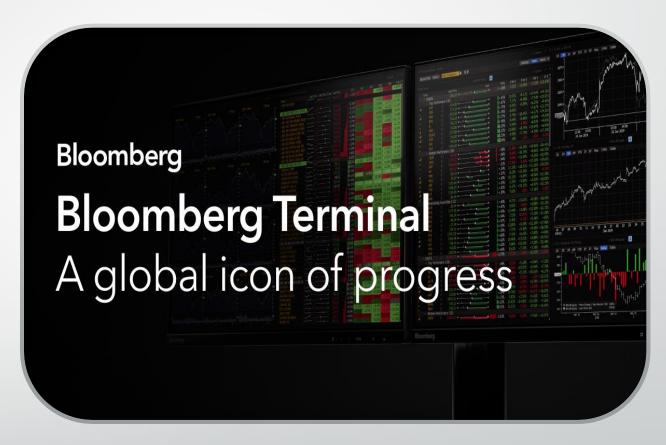
Kaggle

- Online community platform for Data scientists
- Allows collaboration with other users
- Accessible to beginners
- Runs a lot of Machine Learning competitions



Bloomberg - BMC

- Self-paced e-learning course that provides an interactive introduction to the financial markets
- Bloomberg terminal is used in many companies of the financial industry and BMC valued by employers
- Free for warwick students
- Obtain a certificate of completion at the end of the course



https://www.bloomberg.com/professional/product/bloomberg-market-concepts/

How to prep for interviews and Acs?



How to prepare interviews?

- Research the company (Company Website, LinkedIn, Glassdoor,...)
- Make sure you know what position you are applying for and have read the description
- Make a good 1st impression: smile, dress professionally, have a good night sleep the night before...
- Warn people you are living with you are having this interview
- Prepare typical interview question (see relevant slide) + prepare questions for interviewers
- Read the news everyday a week before + compile a list of technical questions
- If you need an economic calendar: https://www.bloomberg.com/markets/economic-calendar
- Know your resume
- Be confident

Typical Interview Questions

STAR INTERVIEW TECHNIQUE



SITUATION

Describe the situation you were in.



TASK

Describe the task you had to do.

Highlight.

- Challenges
- Constraints
- Deadlines
- Issues etc.



ACTION

Describe the Action you took.

- es Teamwork
 - Leadership
 - Initiative
 - Integrity etc.



RESULT

Describe the outcome of your actions.

Highlight.

- Achievements
- Improvements
- Cost Saving
- Delivery etc.

- Tell me about yourself.
- Walk me through your resume.
- Why do you want to work for this company?
- Tell me a piece of news that is affecting the company.
- Why attracts you to this role?
- Why are you a good fit for this position?
- What are your greatest strengths?
- What are your weaknesses?
- Tell me about a time...?

Key events this term

- Wednesday 26th October BFC Networking Lunch Fair
- Thursday 27th October HR & Recruitment Sector event
- Friday 28th October Stats and Maths Careers Fair (1-3pm)
- Tuesday 1st November STEM FAIR
- Wednesday 2nd November Not for Profit Sector event
- Wednesday 23rd November Careers in Data & Tech Sector event

Academic help on campus

- My advantage: https://myadvantage.warwick.ac.uk/students/login
- Statistics Senior Careers Consultant:
 - Sam Brown <u>Sam.Brown@warwick.ac.uk</u>
 - Will be at Stats Café (Stats building) Wednesday W4&5 from 2-3pm
- Physics&Maths Careers Consultant:
 - Ray Ryan R.Ryan@warwick.ac.uk

Thank you for your attention

Any Questions?

